WORK CERTIFICATE

October 17th, 2013

TO WHOM IT MAY CONCERN

The undersigned HR Personnel Manager, certifies that Mr/s ARANGO CAMANO ISIS CATALINA born on February 18th, 1983 in IBAGUE, COLOMBIA, has been working on board of Ibero Cruceros Vessels as follows:

Vessel	Position	From	Until
M/V GRAND HOLIDAY	CABIN STEWARD	10/09/2013	05/06/2014
M/V GRAND CELEBRATION	CABIN STEWARD	03/09/2012	07/05/2013
M/V GRAND HOLIDAY	CABIN STEWARD	07/09/2011	04/02/2012

Ibero Cruceros
HR Management

MADEIRA * DIRECTOR HR * GRAND HOLIDAY LDA

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